

GEORGIA STATE UNIVERSITY POLICY ON DRIVING FOR UNIVERSITY BUSINESS

AND

UNIVERSITY VEHICLE GUIDELINES

Georgia State University Safety and Risk Management is responsible for overseeing the application of the Policy on Driving for University Business. The Georgia State University Property Control unit is responsible for carrying out the University Vehicle Guidelines governing the acquisition, utilization, maintenance, repair and replacement of University vehicles. Inquiries about this manual should be addressed to:

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75 Piedmont Avenue
Suite 506
Atlanta GA 30302
404-413-9548
<http://safety.gsu.edu/risk-management/>

GSU Property Control
555 North Indian Creek Drive
Suite 1110
Clarkston, GA 30021
678-891-3325

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Introduction

Georgia State University has developed a Policy on Driving for University Business (Policy) and Motor Vehicle Guidelines (Guidelines) to promote a safe work environment and to set out the processes that apply to the

acquisition, maintenance and use of University Vehicles for University business. The GSU Property Control Department may issue additional guidelines from time to time as prescribed by the Department of Administrative Services (DOAS).

Applicability

University departments and persons driving for University Business are responsible for complying with the Policy and keeping up to date with current Guidelines and applicable motor vehicle laws (see, www.dds.ga.gov).

Questions

Questions about the Policy should be directed to the Director of Safety and Risk Management at (404) 413-9548.

Questions about the Guidelines should be directed to the GSU Fleet Management Coordinator at (678) 891-3325.

Policy on Driving for University Business

I. Purpose:

This Policy is intended to promote a safe work environment and to minimize the occurrence of motor vehicle accidents in the performance of University Business. It sets forth driving requirements and qualification standards that apply to all Georgia State University employees, students, and volunteers who drive for official University Business.

II. Definitions: The following definitions apply to these terms as they are used in this Policy:

Authorized University Driver: Any Georgia State University employee, student, or volunteer as defined in this section, who meets the qualification requirements set forth in this Policy for authorization to drive University Vehicles for University Business. Independent Contractors cannot be Authorized University Drivers and may not drive University Vehicles under any circumstances.

Disqualified Driver: Any individual who has been an Authorized University Driver as defined by this Policy but who no longer meets the eligibility criteria to be an Authorized University Driver and has, therefore been disqualified.

Driver's License: A state of Georgia-issued license authorizing the bearer to drive a motor vehicle.

Motor Vehicle Record: A report from the agency that issues driver's licenses, listing accidents and violations that appear on the driver's driving record.

Safety and Risk Management (SRM): The University unit authorized to oversee application of this Policy and to determine whether or not persons are authorized to drive University Vehicles.

Authorized Use of University Vehicles: Uses for official University Business (assignments within an employee, student or Volunteer's scope of responsibilities for Georgia State University) as authorized by the Authorized University Driver's department.

Unauthorized Use of University Vehicles. Driving a University Vehicle on personal detours, frolics or otherwise to destinations or for purposes other than for University Business (e.g. home, restaurants, or for personal errands, shopping, entertainment, and the like) are prohibited except where the University Vehicle is being driven out of town in connection with a Travel Authorization and such destinations are incidental to the travel).

University Business: Assignments within an employee, student or Volunteer's scope of responsibilities for Georgia State University.

University Employee: All individuals employed by Georgia State University including faculty, staff, and student workers.

University Vehicle: Any Georgia State University owned or controlled vehicles, including those rented for Georgia State University Business purposes.

Volunteer: Persons registered under the Georgia State University Structured Volunteer Program to perform work for Georgia State in a volunteer capacity.

III. Driving for University Business: All driving for University Business is governed by this Policy, even occasional driving to business meetings on or off campus.

A. Driving Personal Vehicles for University Business

Individuals driving personal vehicles for University Business are responsible for ensuring the proper operating condition of the vehicle, maintaining proper automobile collision and liability insurance coverage, practicing safe operation of the vehicle and compliance with all applicable law.

When operating a personal vehicle for University Business, the Employee, student or Volunteer must have their driver's license on their person at all times when operating the vehicle. It is also recommended that a copy of the State of Georgia liability coverage card be kept in the vehicle. Under very limited circumstances, there may be coverage for claims resulting from operation of personal vehicles for University Business. Cards are available at the GSU Department of Safety and Risk Management ("SRM") at 75 Piedmont Avenue, Suite 506.

B. Driving University Vehicles for University Business

1. **Authorized University Drivers:** Only Authorized University Drivers may drive University Vehicles, however infrequently and regardless of location. To be an Authorized University Driver, individuals must meet the applicable eligibility criteria, complete the application process, and receive formal Designations as an Authorized University Driver from SRM. Department heads are responsible for determining who in their departments need to be Authorized University Drivers to complete their work responsibilities for the University. Department heads should prepare a Travel Authorization to keep on file for each person in the department approved by SRM to be an Authorized University Driver.

SRM shall administer this policy. GSU Human Resources will process MVRs as part of background checks on all new hire positions requiring an Employee to drive as part of their duties during the on-boarding process.

Authorized University Drivers are responsible for compliance with all requirements of the Georgia State University Policy on Driving for University Business and Motor Vehicle Guidelines

- a. **Eligibility:** To be eligible for Authorized University Driver status consideration, individuals must:
 - i. Possess a valid state of Georgia Driver's License appropriate for the size vehicle being operated (i.e. Class A, B or C); and
 - ii. Possess a motor vehicle record free of the occurrences listed below for the twenty-four

(24) months prior to the time of consideration. Persons who do not meet the eligibility criteria may not be considered for Authorized University Driver Status unless eligibility is reinstated by SRM upon completion of corrective, preventative and/or educational measures specified by the SRM:

- Accumulating more than 10 points on driving record;
- Receiving a citation (ticket or warning) while driving on University Business;
- Having an “at fault” motor vehicle accident; or
- Being convicted of one of the following offenses:
 - ○ DUI (Driving Under the Influence), DWI (Driving While Intoxicated) or equivalent;
 - Leaving the scene of an accident;
 - Refusal to take a breathalyzer or blood test to determine intoxication; or
 - Vehicular Homicide.

b. **Application Process:** Individuals who meet the eligibility criteria set out above must also complete the following application process to be considered for designation as an Authorized University Driver.

i. Complete annual training through SRM.

ii. Submit a completed annual Driver Acknowledgement Form to SRM; and

iii. Submit a completed consent form to SRM authorizing Georgia State University to perform an annual Motor Vehicle Report history check and additional checks following any citations received.

c. **Designation:** Individuals who meet the eligibility criteria and complete the application process set forth herein will be considered by SRM for designation as Authorized University Drivers. If all criteria and application requirements are met, including Motor Vehicle Report history check confirmation of eligibility, then SRM will send the individual a designation notice of Authorized University Driver status, copied to the applicable department head. All Authorized University Drivers must maintain their driver’s license on their person at all times when operating a University Vehicle.

IV. Disqualification: An Authorized University Driver who has any of the following occurrences shall automatically become a Disqualified Driver who may not drive University Vehicles while in a Disqualified Driver status.

- Unauthorized Use of a University Vehicle;
- Failure to comply with the requirements of this Policy or the Motor Vehicle Guidelines;
- Accumulating more than 10 points on driving record;
- Receiving a citation (ticket or warning) while driving on University Business;
- Having an “at fault” motor vehicle accident; or
- Current charges for or being convicted of one of the following offenses:
 - DUI (Driving Under the Influence), DWI (Driving While Intoxicated) or equivalent;
 - Leaving the scene of an accident;
 - Refusal to take a breathalyzer or blood test to determine intoxication; or
 - Vehicular Homicide.

A. Duty to Disclose: Authorized University Drivers must disclose receipt of citations/charges by

submitting a completed Driver Notification Form to both his or her Department head and the Director of SRM by no later than one (1) workday following receipt of the citation/charges.

B. No Driving: A Disqualified Driver may not drive a University Vehicle until his or her Motor Vehicle Record has been reviewed by the Director of SRM and the Disqualified Driver has been reinstated in writing via Supervisor's Accident Follow-up Checklist.

A. C. Reinstatement: The Director of SRM may specify corrective, preventative and/or educational measures that the Disqualified Driver may complete to be reinstated to Authorized University Status. Such measures may include, but are not limited to, viewing a driver safety video, successfully completing an approved defensive driving course, and/or waiting a specified period of time. Notice of reinstatement, if granted, will be delivered in writing to the individual and department head. Provided, persons charged with the following offenses are not eligible to be considered for reinstatement to Authorized University Driver status until final disposition of the charges:

- DUI (Driving Under the Influence), DWI (Driving While Intoxicated) or equivalent;
- Leaving the scene of an accident;
- Refusal to take a breathalyzer or blood test to determine intoxication; or
- Vehicular Homicide
- Aggressive Driving (if a conviction would result in more than 10 points accumulated on driving record), or
- Exceeding speed limit by more than 19 mph (if a conviction would result in more than 10 points accumulated on driving record)

D. Permanent Disqualification: Based on the nature of the events leading to Disqualified Driver status, it may be determined that the Disqualified Driver may never again be permitted to drive a University Vehicle. Prior to making such a determination, the Director of SRM will consult with the Disqualified Driver's department head to discuss the factors supporting such a determination and the effects such a determination may have on the job status of the Disqualified Driver. The factors set forth below are among those to be considered when determining whether Disqualified Driver status will be permanent:

- The driving conditions under which the relevant events occurred;
- The extent to which the Disqualified Driver exceeded the maximum speed, level of intoxication, or other limitation imposed pursuant to applicable law;
- The apparent degree of recklessness or disregard for safety on the part of the Disqualified Driver;
- Whether anyone was injured as a result of the Disqualified Driver's actions; and
- The amount of time that has passed since the events in question.

E. Termination of Employment due to Disqualification: A Disqualified Driver required to drive a University Vehicle as a condition of his or her employment duties may be subject to termination if he or she can no longer perform the essential functions of his or her position.

F. Unauthorized Use: Unauthorized Use of a University Vehicle is prohibited and grounds for discipline by the department of the Authorized University Driver, up to termination, and Disqualification. For students, Unauthorized Use may also result in charges under the Student Code of Conduct. The driver in such instances shall be personally liable for accidents and any related damages stemming from Unauthorized Use of a University Vehicle and may be required to provide their personal insurance information to the University for use in responding to claims made against the University stemming from the Unauthorized Use.

V. Responsibility for Citations: Individuals who receive citations while driving University Vehicles are

personally responsible for paying all fines and fees associated with the citation. Individuals may also be held responsible for any damages stemming from accidents that occur when driving University Vehicles for unauthorized purposes. Any time spent in court in connection with a citation must be reported to the University as vacation time. Any and all citations must be reported to both the employee's Department head and the Director of Safety and Risk Management by no later than one (1) workday following receipt of the citation.

I. VI. Accidents when Driving on University Business:

Employees should not express opinion as to fault or liability and are not authorized to agree to any settlements, or sign any documents other than those required by police authorities, the state's insurance carrier, or applicable law.

Steps to take:

- Assist injured persons.
- Report the accident to the police immediately.
- Report the accident to your supervisor immediately.
- Regardless of fault, vehicle accidents resulting in serious injury or death must be immediately reported to both your agency Risk Coordinator at 404-413-9546. Describe the matter as "serious" and requiring immediate action.
- Report the accident to the Net Claims: Claims Reporting Hotline 877-656-RISK (7475) as soon as possible, regardless of fault. In no event should reporting the accident be delayed beyond 48 hours.
- If the accident involves a non-state vehicle being used by a state employee in the performance of their duties, the accident should also be reported to the vehicle owner's personal auto insurance company.
- Agencies participating in the contract maintenance program should call the maintenance contractor using instructions that should be located inside the vehicle.

Information to gather:

- Date, time and location of the accident.
- Brief narrative description of the accident.
- Weather conditions.
- Traffic conditions.
- Diagram and written description.
- Photos of all vehicles involved showing any damages, physical surroundings, etc.
- State agency involved.
- Police authorities investigating and the assigned accident number.
- State employee's name, addresses, driver's license number and telephone numbers.
- Description of the state vehicle including license, VIN and identification numbers.
- Owner and insurance information, if non-state vehicle.
- Employee's specific work duty being performed at the time of the incident, if any.
- Other driver(s) name, address, phone numbers and insurance information.
- Description of all other vehicles involved including license, VIN and identification numbers.
- List all injured parties, their apparent injury, address and phone numbers.
- List all known witnesses and their address and phone numbers.

VII. Forms and Other Information

UNIVERSITY VEHICLE GUIDELINES

ACQUISITION, MAINTENANCE AND USE

- I. **Definitions:** Terms defined in the Georgia State University Policy on Driving for University Business shall be given the same meaning when used in the University Vehicle Guidelines (Guidelines).
- II. **Vehicle Utilization:** University Vehicles are intended to provide transportation for the performance of University Business when cost savings can be realized by such use. Public transportation is to be used in lieu of University Vehicles when doing so would result in meaningful savings.

University Vehicles may only be used for official University Business (assignments within an employee, student or volunteer's scope of responsibilities for Georgia State University) as authorized by involved unit. An Authorized University Driver may not use, or permit the use of, University Vehicles other than as authorized in the performance of University Business.

- III. **Identification of University Vehicles:** All Vehicles owned by GSU must be identified by GSU decal and vehicle number with the sole exception of those vehicles qualified for confidential tags. One GSU decal must be placed on each front door and one must also be placed on the rear of the vehicle. The vehicle must also display the vehicle number on the front (driver's side) and rear (passenger's side) of the vehicle. All decals and numbers must be legible and not faded. If decals are not present or illegible, then the employee or department should immediately contact the Property Control Department at (678) 891-3325 for new/replacement decal(s).
- IV. **Driver's License:** Vehicle operators must possess either a Class A, B, or C license as appropriate for the size and type of vehicle being operated as follows:
 - A. Class A - Truck tractor-semi trailer combination in which the combination weight exceeds 26,001 pounds and trailing unit exceeds 10,000 pounds and vehicles in Class B and C.
 - B. Class B - Single vehicles weighing 26,001 or more pounds; may tow a trailing unit of less than 10,000 pounds; and motor vehicles included within Class C.
 - C. Class C - Motor vehicles less than 26,001 pounds and all vehicles not included within Classes A and B. This includes passenger cars, trucks and vehicles pulling a trailing unit weighing less than 10,000 pounds (GVWR). All recreational vehicles may be operated with a Class C license.
- V. **Georgia Liability Insurance Identification Card:** Employee will ensure when operating University Vehicles, a copy of the Georgia Liability Insurance Identification Card is in the vehicle at all times along with a copy of the vehicle registration.
- VI. **Parking of University Vehicles:** All University Vehicles must utilize campus parking whenever available. A University Vehicle may be parked at the University employee's home only when the vehicle is to be used in the conduct of University Business the same day or the next succeeding workday as defined below.

Parking overnight at an Authorized University Driver's home may be permissible when that individual is departing on or returning from an official University trip from the Authorized University Driver's department, but only under circumstances which make it impractical for the Authorized University Driver to use other means of transportation, or when the individual's home is reasonably on the route from the University department to the University Business destination and the individual is to travel the following day. When such a situation occurs, the vehicle shall be parked off the street where feasible, or where the risk of accidental damage, theft, and vandalism is reduced.

- VII. **Maintenance Responsibilities of Authorized University Drivers**
Authorized University Drivers are responsible for the proper care, operation and parking of University

Vehicles in their care. This includes pre-drive inspection.

A. Pre-Drive Inspection of University Vehicles:

Before operation, drivers of University Vehicles must check the University Vehicle for any damage to the body or interior that may have occurred since the last time the vehicle was driven. They should also check the following items, parts, and accessories to determine they are in satisfactory condition or good working order:

- Lights (front, rear, brake) and turn signal lamps;
- Service brakes and parking brakes;
- Horn and windshield wipers;
- Tire pressure and tread;
- Steering mechanisms; and
- Rear view and side mirrors.

B. Fluid Levels while in Use: The Authorized University Driver is also responsible for assuring proper oil level is maintained in the vehicle and water/coolant is added to the radiator and/or battery whenever required. These fluids levels should be checked each time fuel is added to the vehicle.

C. Defects Report: Defects noted that might affect the safe operation of the vehicle must be reported prior to use of the vehicle to the Authorized University Driver's supervisor for determination about whether or not the vehicle is safe to operate. If the vehicle condition is unsafe or its operation may cause further damage to the vehicle, then the condition must be corrected before the vehicle is operated. The head of the unit in which Authorized University Driver is employed will initiate repair and follow through until the existing condition is resolved.

VIII. Preventive Maintenance Responsibilities of Department: Maintenance results in improved reliability, durability and resale value. It is the responsibility of Departments to ensure all University Vehicles have at least the normal preventive (scheduled) maintenance performed as required by the vehicle manufacturer and materials used meet specifications so as not to void warranty coverage.

A. Maintenance Management Services Program: Automotive Resources Inc., a state-wide vehicle maintenance contract is in place offering the university a full range of fleet-related services including repair authorization, vehicle maintenance, emergency roadside service, agency billing and accident management. The services include, but are not limited to:

- 24-hours per day, 7 days per week, 365 days per year vehicle maintenance approval services.
 - A nationwide vendor network for repairs, preventive maintenance and emergency vehicle towing.
 - An operator's manual that provides instructions on how to handle maintenance needs. This manual enables drivers to schedule preventive maintenance.
 - The ability to capture post warranty repair dollars.
 - On-line access to agency vehicle repair information.
 - Agency defined repair limit parameters.
 - Various management reports allowing the agency to focus on issues associated with improved management.
- There is a small program fee each month per vehicle along with charges of actual maintenance and repair. The maintenance charges are consolidated, paid by Property Control and billed back to the department for their portion using the departmental Speed Type on file. If the Speed Type changes or the Department wishes to use a different Speed Type, they must notify Property Control immediately. A copy of the invoice detailing all charges is provided to the Departments on a monthly basis.

B. Emissions Testing Requirement: Each Department is responsible for ensuring that all University Vehicles assigned to the Department undergo the emission testing annually in the month of April. The requirement for emissions testing applies to the following classes of gasoline-powered motor vehicles registered in Fulton and DeKalb Counties.

1. All light duty vehicles 24 model years old and newer.
2. All light duty trucks 24 model years old and newer with a gross vehicle weight rating of 8,500 pounds or less.
3. New vehicles are exempt from testing until three years following the model year of the vehicle.
4. Vehicles capable of being operated on both gasoline and any alternate fuel are covered by the inspection requirement and shall be tested on gasoline.

An emissions inspection is valid for 12 months. April of each year is the month designated for GSU inspections. General information regarding Georgia's Inspection and Maintenance program is located at www.cleanairforce.com. This site should be checked for answers to questions that might arise regarding this program.

IX. Fueling University Vehicles: The Georgia Department of Administrative Services has issued Statewide Fuel Card Standards & Guidelines with which the University must comply when utilizing the State of Georgia fuel card. The entirety of these Standards and Guidelines may be found here: <https://doas.ga.gov/assets/State%20Purchasing/Fuel%20Cards/FuelCardStandardsGuidelines.pdf>

Below are highlights of the Standards and Guidelines for ease of reference.

VEHICLE FUEL CARD (GOLD)

EQUIPMENT FUEL CARD (RED)

A. Payment Methods: Except in cases where fuel is procured from a bulk site operated by a state agency, the following methods of payment shall be used to purchase fuel for University Vehicles:

Gold Card: Generally, fuel for University Vehicles must be purchased using the state Wright Express fuel card (Gold Card) provided by DOAS. The Gold Card is designated for passenger carrying cars and light duty trucks. Since the State uses Wright Express fuel cards, fuel must be purchased at gas stations that accept Wright Express cards. Each University Vehicle is assigned its own Gold Card that must be used for the exclusive purpose of paying the fuel costs of that specific University Vehicle. Gold Cards may not be used to pay the fuel costs of any other vehicle or for non-fuel purchases. Using a Gold Card to purchase fuel for a private vehicle or rental vehicle, or to purchase other goods/services, is grounds for discipline up to termination and possible criminal prosecution. P-Cards (State Procurement Cards) and commercial fuel accounts may not be used to pay for fueling.

Red Card: In limited situations when monitoring small quantities of fuel is not cost-effective, a Wright Express Red Card may be issued to agency lead personnel. The Red Card is designated for equipment. Equipment examples are lawn mowers, weed eaters, and equipment that can be fueled by using a small gas can. Exceptions include using the Red Card for short term rental cars and for the immediate fueling of a newly acquired vehicle until the Gold card arrives. Purchases made with the Red Card cannot be tracked to a specific vehicle so a higher level of personal accountability is required of the state employees to whom Red Cards are assigned. Red Card use requires the responsible party to track all fuel purchased using the Red Card Transaction Log (form SPD-FC002) provided by and available on the DOAS website. All transaction logs are subject to auditing and must be kept up-to-date and available for inspection at all times. Since state fuel cards are Wright Express cards, fuel must be purchased at gas stations that accept Wright Express cards.

B. PIN: Each Authorized University Driver must be assigned a specific individualized Personal Identification Number (PIN) to use with the state fuel card involved. Generic PINs are prohibited (such

as one PIN for an office/department) and compromised PINs must be canceled immediately. PINs may be requested via Property Control.

- C. Where to Purchase Fuel for University Vehicles:** Except in cases where fuel is procured from a bulk site operated by a state agency, fuel for University Vehicles must be purchased from gas stations that accept Wright Express cards like the state Gold Cards and Red Cards.
- D. Type of Fuel to Purchase:** Regular unleaded 87 octane gasoline should be purchased for gas-powered University Vehicles. Higher grade/cost fuel should only be purchased only if required by the manufacturer's vehicle operation manual. Flexible fuel vehicles (FFVs) can operate on straight unleaded gasoline or any percentage of ethanol up to 85%.
- E. Monthly Fuel Log:** Each Department is required to maintain a Monthly Fuel Log on each University Vehicle assigned to that Department. Managers/Supervisors must review and certify all fuel card transactions on a monthly basis to ensure University Drivers are in compliance with current published policies regarding the purchase of fuel and other items purchased on the fuel card. Immediate action must be taken to correct any noted policy violations. Fuel logs with supporting receipts must be submitted to Property Control on a monthly basis and a copy maintained by the Department for a period of two years and is subject to internal and external audit. A sample University Vehicle Fuel Log is attached in the exhibits to these Guidelines.
- F. Fuel Card Summary:** Property Control will provide a Fuel Card Summary at the close of each month to facilitate an informed review of the Monthly Fuel Log. Department Heads/Managers are required to certify the Fuel Card Summary and return it to Property Control by the 15th of the month in which the Summary is issued. Property Control will consolidate and pay the university fuel bill. Each department will be charged for their portion of the fuel bill using the departmental Speed Type provided. Suspected fraud must be immediately reported to Property Control since GSU is required to report incidents of fraud involving the fuel card to the State of Georgia's Office of Fleet Management (OFM). Reports of suspected fraud should include information about the University Driver involved and a description of all supporting information. OFM will use this information to examine state fuel data for like situations and to formulate advice and warnings for other agencies as required. OFM will notify the Georgia Bureau of Investigation and Inspector General's Office of any findings for possible administrative or criminal review where applicable. Fraudulent conduct is grounds for disciplinary action up to termination as well as criminal prosecution. A sample University Fuel Card Summary is attached in the exhibits to these Guidelines.
- A. G. Permitted Non-Fuel Related Purchases:** The Fuel Card may be used to purchase oil, coolant, wipers, car washes and other minor, non-repair items for state vehicles when the total value of such purchases does not exceed \$50 per month. Any other non-fuel related purchases or incidental purchases totaling more than \$50 per month requires preapproval from Property Control.

Using the Fuel Card for any purchase other than Permitted Purchases shall be grounds for discipline, up to termination and, for students, may also result in charges under the Student Code of Conduct.

- XI. Mileage:** Authorized University Drivers are required to record the accurate mileage of the vehicle at the time of any fuel purchase with a Gold Card. Whether this is done through an automated fuel dispensing equipment system or manually at bulk fuel sites, entries must be accurate. Mileage must be recorded on each fuel purchase where mileage is not obtained by automated processes for recording into the Fleet Management System.
- XII. Additional Driver Responsibilities:** An Authorized University Driver shall not operate a University Vehicle the driver suspects is not operating properly. The Authorized University Driver shall park the vehicle and make appropriate arrangements so the vehicle can be serviced or towed.

An Authorized University Driver must only transport the number of persons for which there are seatbelts

in the vehicle. All persons must wear their seatbelts.

An Authorized University Driver must observe all traffic regulations. Drivers are personally responsible for any traffic citations (tickets) as a result of operating a University Vehicle.

An Authorized University Driver must take appropriate precautions when driving conditions are hazardous. (This includes but is not limited to fog, heavy rain, snow, or ice conditions). This includes allowing enough time for travel.

An Authorized University Driver is responsible for taking appropriate measures to secure and safeguard the vehicle until it is returned to the designated location at the University or the rental company.

XIII. Passenger Vans:

Drivers of passenger vans are responsible for:

- A.** Ensuring that no more than 11 persons (including the driver) ride in the vehicle;
- B.** Ensuring passengers are seated in the front-most seats to control the vehicle's center of gravity, with the rear-most space being reserved for cargo;
- C.** Ensuring that cargo is loaded safely as follows:
 - 1. Van interior:** The van interior must not be overloaded with cargo, cargo must be packed so that it is lower than seat back height and restrained.
 - 2. Van exterior:** No cargo may be placed on the van roof. Hitch trailers and bike racks that affix to the rear of the van may be used so long as they are approved as safe for such use and the cargo load does not exceed intended capacity.

XIV. Vehicle Rentals for University Business: Authorized University Drivers are responsible for inspecting the rental vehicle and reporting any existing damage prior to leaving the rental facility.

- A. Rentals via the State Contracts:** Vehicles may be rented for University Business via the Automotive Rental Inter-State Contract (National Car Rentals) and the Automotive Capitol Hill Motor Pool & Instate Car Rental Contract (Enterprise Car Rental). Consult the statewide rental contract for complete details by contacting DOAS at 404-657-4277.
 - 1. Insurance:** Collision and liability insurance coverage are included in the rental rate.
 - 1. 2. Inspection:** Drivers are responsible for inspecting the rental vehicle and reporting any damage prior to leaving the place where the vehicle is rented.
- B. Rentals not via the State Contracts:** When advantageous, vehicles may be rented for University Business through rental car companies not listed on the statewide contract. Drivers are responsible for inspecting the rental vehicle and reporting any damage prior to leaving the place where the vehicle is rented.
 - 1. Insurance:** The employee must purchase collision damage coverage for property damage done to the rental vehicle. The University's state liability insurance provides liability coverage while driving for University business purposes but not collision damage. The driver should bring and keep a Georgia Liability Insurance Card in the rental car for during the term of the rental (available from the GSU Department of Safety & Risk Management).
 - 2. Inspection:** Drivers are responsible for inspecting the rental vehicle and reporting any damage prior to leaving the place where the vehicle is rented.
- C. Fueling Rental Vehicles:** The Authorized University Driver must pay for fuel and submit receipts for reimbursement (the rental receipt, fuel receipts and receipts for other travel expenses eligible

for reimbursement should all be submitted together).

D. Vehicle Rental in Foreign Country: There are no provisions for car rentals outside of the country.

XV. Vehicle Acquisition Request Process: University Vehicles must be purchased from State Contracts and require pre-approval by DOAS Fleet Management (“OFM”), the State of Georgia Office of Planning and Budget (OPB), and the Board of Regents. Contact the GSU Purchasing Manager for details on the most current contracts and regulations.

Generally, the process of acquiring a University Vehicle begins with submission of a vehicle requests to the GSU Fleet Coordinator. The Fleet Coordinator review and approve all request at the university level. Afterwards, the Fleet Coordinator will forward the request through the OFM to OPB for approval. Any justification required for an additional vehicle, a full-size or SUV vehicle or optional equipment must be included in the justification portion of the acquisition request. OFM will review the request, ensure funding is available through OPB, and send approval/disapproval to the GSU Fleet Coordinator. If approved, the Fleet Coordinator will request a Speed Type and Workflow to initiate a Purchase Order to facilitate the purchase.

All vehicle purchases require a purchase order approved by OFM. State contract vendors will not accept a purchase order without OFM approval. Upon receipt of a new vehicle, a state fuel card, title, and registration will be obtained by GSU Property Control as part of the vehicle acquisition process. Any charges associated with the title and registration will be charged to the department.

XVI. Vehicle Disposal: Disposal of University Vehicles is a managerial decision based on a combination of factors. Each University Vehicle must be considered individually in terms of reliability, maintenance and safety. When it is no longer cost effective to keep the vehicle, it is in the best interest of the University to dispose of it regardless of its mileage or age. As most vehicles being purchased are replacements, it is required the vehicle(s) being replaced will be disposed of through DOAS Surplus Property Division by Property Control within 30 days of the replacement vehicle being placed in service. Property Control Policy and Procedures attached.

XVII.

- A.** Notify Surplus Operations in advance of your intent to turn in University Vehicle for sale, transfer, or salvage by completing a Surplus Transfer Request Form and faxing to (678) 891-3932.
- A. B.** Property Control will remove all decals or lettering identifying the vehicle as University property. All efforts should be taken to ensure the vehicle surface is not defaced during the removal process.
- C.** Remove all departmental and personal property.
- D.** Ignition and trunk keys must accompany the vehicle regardless of vehicle condition. Missing keys will be made at the releasing department’s expense. If towing is required, it will be charged to the department via the maintenance contract.

A. Exhibits

Sample Georgia Liability Insurance Identification Card

Sample Fuel Card Summary

Sample University Vehicle Fuel Log:

Sample ARI Maintenance Invoice